

Partnership for Family Success
Training & Technical Assistance Center

VISION & MISSION

The *vision* of the Partnership for Family Success Training & Technical Assistance Center is a society in which all families have the resources and support they need to ensure safe and nurturing homes and communities for their children.

The *mission* of the PFSTTAC is to build, support and strengthen family and professional relationships. Using a foundation that supports the concepts of *shared leadership, equal partnerships, and cultural reciprocity*, we will provide information, training, technical assistance, support, leadership development, and capacity building, to foster family-community-professional-state collaboration in the provision of family strengthening services.

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VALUES

- Families are shared leaders (full and equal partners) in decision-making in developing, implementing, and evaluating flexible, family-driven services tailored to meet family strengths, needs, interests, priorities, resources and routines, at the individual family, program, and system levels.
- Systems, agencies, and individuals practice cultural reciprocity & relationship-based approaches at all levels that recognize, value, honor, support and build on family strengths
- Systems, agencies, and individuals view and work with families and family members as whole people using a comprehensive and coordinated, rather than compartmentalized, approach.
- Systems, agencies, and individuals communicate, coordinate, and collaborate across agencies and systems at the individual family, program, community, and informal and formal systems levels.
- Systems, agencies, and individuals demonstrate commitment to and engage in family-professional advocacy to improve individual, program, and systems' responsiveness, services and outcomes.
- The goal and measure of success is positive outcomes for children and families as measured by families themselves.

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ORGANIZATIONAL VALUES

- Organizations, agencies, and individuals:
 - Demonstrate commitment to and capacity for the highest standards of excellence and quality in achieving the values and positive outcomes for children and families
 - Practice “transparency” (open information sharing and communication, based on trust and a commitment to shared understanding of the reasoning and intent behind decisions and actions)
 - Are accountable for the faithful implementation of the values outlined above and for positive outcomes for children, families, and communities.
 - Engage in inclusive decision-making, involving families, communities, partners, staff and management in developing, implementing, and evaluating the program, services, and outcomes.
 - Demonstrate flexibility, the ability to change course as circumstances change.
 - Reflect the community/families served (who they are, their racial/cultural/ethnic/language backgrounds, and their experiences)
 - Practice cultural reciprocity within the organization
 - Demonstrate skillfulness in fostering, leading and embracing change and advocacy with committed partners aimed at achieving the values above
 - Identify organizational/agency and individual interests as being based on and consistent with what is needed to achieve the values and outcomes above